Letter of Agreement Between Pewamo Westphalia Community Schools and The Pewamo Westphalia Support Staff

Re: Probation

This Letter of Agreement entered into between the Pewamo Westphalia Support Staff and Pewamo Westphalia Community Schools states the following for probation:

- 1. Probationary employees shall have no seniority until the completion of the probationary period, at which time their seniority shall revert to their first day of work. The probationary period shall be sixty (60) workdays.
- 2. Probationary employees are subject to discipline and dismissal at the discretion of the district and shall have no recourse through the grievance procedure.
- 3. Probationary employees shall be entitled to insurance benefits but not leave days or holidays. However, upon completion of the probationary period, the employee will be credited with the paid leave days, excluding holidays that they would have earned. In the event a probationary employee is absent, the probationary period shall be extended accordingly.

Agreed and accepted by:

Amy Martin (Nov 12, 2024 17:04 EST)	Jennifer Goodman (Nov 13, 2024 09:01 EST)
Pewamo Westphalia Support Staff President	Pewamo Westphalia Community Schools
11/12/2024	11/13/2024
Date	Date

Support Staff Letter of Agreement 2024-25

Final Audit Report 2024-11-13

Created: 2024-11-12

By: Jennifer Goodman (jennifer.goodman@pwschools.org)

Status: Signed

Transaction ID: CBJCHBCAABAAtZo-ghHu7ATx7vB1r_d_I1DIUAT56KL4

"Support Staff Letter of Agreement 2024-25" History

- Document created by Jennifer Goodman (jennifer.goodman@pwschools.org) 2024-11-12 7:43:04 PM GMT
- Document emailed to Amy Martin (martin@pwschools.org) for signature 2024-11-12 7:43:56 PM GMT
- Email viewed by Amy Martin (martin@pwschools.org)
 2024-11-12 10:04:17 PM GMT
- Document e-signed by Amy Martin (martin@pwschools.org)
 Signature Date: 2024-11-12 10:04:57 PM GMT Time Source: server
- Document emailed to Jennifer Goodman (jennifer.goodman@pwschools.org) for signature 2024-11-12 10:04:58 PM GMT
- Email viewed by Jennifer Goodman (jennifer.goodman@pwschools.org) 2024-11-13 1:58:59 PM GMT
- Document e-signed by Jennifer Goodman (jennifer.goodman@pwschools.org)

 Signature Date: 2024-11-13 2:01:44 PM GMT Time Source: server
- Agreement completed.
 2024-11-13 2:01:44 PM GMT